

Health and Safety Policy

Chiltern Connections Ltd is fully committed to meetings its responsibilities under the Health and Safety at Work etc, Act 1974, the Management of Health and Safety at Work Regulations 1999 (as amended) and other associated protective legislation.

The main responsibility for Health and Safety lies with the Managing Director and the Company Secretary, who will comply with their duties, so far as is reasonably practicable, in order to

- Provide and maintain a safe place of work, safe plant, equipment and systems of work that are safe and without risks to health
- Ensure the safety, and absence of associated risks to health in connection with the use, handling, storage and transport of articles and substances
- Provide such information, instruction, training and supervision as may be necessary to ensure the health, safety and welfare of employees
- Make regular risk assessments available to employees
- Take appropriate preventative and protective measures
- Provide employees with health surveillance where necessary
- Appoint competent personnel to ensure compliance with statutory duties and to review the policies as necessary

While continually striving to improve all aspects of risk management, Chiltern Connections Ltd aims to prevent accidents and work- related ill health, in respect of employees, visitors, contractors and others may be affected by its acts or omissions Full co-operation on the part of the staff is vital to the success of this Policy; therefore, all staff are expected to fully comply with all matters of health and safety. Each employee shall recognise their personal responsibility for observing all Company policies and procedures.

To achieve compliance with these general statements of policy, Chiltern Connections Ltd has set the following objectives:

- To set and maintain high standards for risk management, including health and safety
- To identify hazards and their associated risks and set in place programmes to eliminate or manage those risks
- To ensure that all personnel are given the necessary information, instruction and training to enable them to work in a safe manner
- To ensure the distribution and discussion of relevant information on health and safety issues
- To develop and encourage health and safety awareness of all staff, visitors, contractors and others
- To monitor all Company activities for risk potential and put corrective measures in place
- To appoint designated members (s) of staff with specific responsibilities for health and safety, and to ensure that they have sufficient time and resources to fully discharge their duties
- To ensure that these objectives are communicated to all members of staff